

**JOB TITLE**

Academy Regional Scout

DEPARTMENT

Recruitment

RESPONSIBLE TO

Scouting Lead (North or South)

RESPONSIBLE FOR

N/A

JOB SUMMARY

Identify and assess high quality players from around the UK who have the capability to sign for the Academy. Developing strong relationships with the appropriate regional Lead and communicating a target driven and coverage approach to identify and assess and recommend young talents for Newcastle United. A communicated and aligned implementation of recruitment at various age groups within the Academy is vital and the UK Lead and the Head of Youth Recruitment will be responsible for the recruitment of these players adhered to EPPP and PL guidelines.

ROLE RESPONSIBILITIES

- Operate within the desired framework, profile, and methodology as set by the Club.
- Identify players from professional and grass roots clubs in the appropriate regional area (in line with appropriate regulatory guidance) who have the capability to sign for the Academy. These areas and clubs will be specifically assigned by the South and North lead, so they have accountabilities at u13-u18.
- Develop intel of games, players, competitors, and fixtures to inform the appropriate regional Lead.
- Report on players with the aim to decide whether to sign, monitor or forget a potential target.
- Analyse the Talent within your region through watching games of U13-U18 age players, both Home and Away for the club
- On occasions they may travel to Newcastle regarding a potential target to help induct players and families into the Academy facilities and ethos;
- Ensure team working concept is at the forefront of strategy in relationships internally and externally to the Club.
- To ensure that the working practices of the Academy Recruitment team meet the requirements of the EPPP and the rules of footballs governing bodies.
- They represent and uphold the Recruitment team standards throughout all areas of the club and wider community.
- Any other reasonable duties.



ROLE REQUIREMENTS

- Perform duties with due regard to club policies and procedures and legislative requirements at all times;
- Ensure implementation of the club's health & safety, safeguarding, welfare and equality policies to create a safe working environment for all;
- Maintain an awareness of data best practice and ensure working practices are appropriate in collaboration with club's legal/compliance/other relevant functions;
- Undertake continuous professional development (CPD) training and/or additional training as identified or as required.

KNOWLEDGE, SKILLS & EXPERIENCE

Essential

- Experience in the identification of talented sporting youngsters.
- Able to always maintain strict confidentiality of sensitive information.
- Experience of working with video footage as well as live games.
- Experience in assessing talent and report writing
- Knowledge of the talent pool within their local area.
- Flexible and able to work unsocial hours
- Able to adapt to a culture and align personal values to the values of the club.
- Knowledge of E.P.P.P relating to Professional football Academies.
- Competent in Microsoft Office.
- Full UK Driving Licence

Desirable

- Worked as a part-time member of staff in the recruitment department of a football club.
- Worked in a PL football club as a scout.
- Has a good network within clubs, leagues, and associations in their assigned geographical areas.



QUALIFICATIONS & TRAINING

Essential

- FA Talent ID Level 2
- FA Safeguarding Certificate

Desirable

- FA Talent ID Level 3
- FA Basic First Aid for Sport

CRIMINAL RECORD CHECK REQUIREMENT

This role requires a criminal records check (CRC) deemed suitable by the Club, at the following level; basic.

Where a role requires a CRC, this must be obtained by the Club. The requirement of a CRC for this role is due to responsibilities relating to children under the age of 18 years and/or adults at risk of harm.

GENERAL STATEMENT

All employees of the Club must at all times carry out their responsibilities with due regards to all policies and procedures and in particular health and safety, confidentiality and data protection.

SAFEGUARDING & WELFARE STATEMENT

The Club is committed to the safeguarding and welfare of all children, young people and adults at risk of harm and requires all staff, volunteers and others associated with the Club to share and endorse this commitment.

As part of this commitment, all staff are expected to undertake regular safeguarding and welfare related training and to ensure the environments in which they work remain safe at all times. This includes ensuring 'best practices' are adopted at all times and incidents, or concerns are proactively reported. Safeguarding is considered everybody's responsibility.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

The Club is committed to equality, diversity and inclusion, encapsulated by the Club's brand United As One, and believes in equal opportunities for all. We expect that all staff, volunteers and others associated with the Club share and endorse this commitment in a positive manner. The club does not tolerate any form of direct or indirect discrimination, victimisation or harassment. Your behaviour must align to the principles of equality as outlined in the Clubs equality policy which can be found at www.nufc.co.uk/UnitedAsOne.