



Contact

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Address

50 Rydal Road, Gosport
PO12 4ES

Education

2018-2020

MSc Sports Performance

University of Portsmouth

2012-2015

BA (Hons) PE & Sports Coaching

University of Chichester

Qualifications

- FA Level 3 Advanced Principles of Talent Identification (2023/24)
- UEFA B in Coaching Football
- FOCUS Sports Education MBA Football Management
- FOCUS Sports Education Foundations of Sporting Directors
- PFSA Analysis & Recruitment in Women's Football

Language

English

German (Beginner)

Matt Johnson

Recruitment & Scouting Professional

Recruitment & Scouting Professional who has experience as a department manager and working as part of recruitment teams across the men's and women's game in both senior and academy football.

During the 2023/24 season I have completed the FA Level 3 Advanced Principles of Talent Identification and would like to continue my learning journey and improve myself as a practitioner, working in elite football.

Experience

JAN 2025 - PRESENT

AFC BOURNEMOUTH

ACADEMY RECRUITMENT COORDINATOR



- Identifying trialists for academy age groups.
- Coordination of the academy development centre from U9-U14 age groups.
- Networking and managing relationships with clubs at grassroots and academy level.
- Coordinating a team of local scouts and identifying priority fixtures.
- Succession planning for U11-U14 age groups.
- Player Pipeline planning for U11-U14 age groups.
- Planning and assisting on the delivery of scout CPD events.
- Use of Hudl and Eyeball platforms to support recruitment and assessment of players.

APR 2024 - JAN 2025

BRIGHTON & HOVE ALBION FOOTBALL CLUB

RECRUITMENT SCOUT - WOMEN'S & GIRLS



- Identification and scouting of players for the Women's First Team and U19 PGA team.
- Use of Wyscout and Hudl software to perform video scouting and analysis of players.
- Creation of player dossiers for club management, medical teams and other personnel.
- Networking and liaising with agents, clubs and other key stakeholders.
- Calculating and applying for player GBE in line with FA and government guidance.
- Presenting information on players to technical directors and management in a concise and easily digestible manner.
- Hosting players, agents and their families during initial visits and the signing process.

NOV 2021 - APR 2024

PORTSMOUTH FOOTBALL CLUB

HEAD OF WOMEN'S RECRUITMENT & MEN'S FIRST TEAM SCOUT



- Formation and staffing of a women's recruitment department.
- Creating and maintaining player databases to provide detailed information.
- Deploying scouting staff to relevant games to ensure good coverage.
- Formation of recruitment processes with management team to assist in the signing of players.
- Networking and negotiating with agents, clubs and other relevant stakeholders.
- Covering the South UK for the men's side across the National Leagues, League Two and League One.
- Promotion to men's and women's Championship leagues as league winners.

References

Edward Gallagher

Director of Player Recruitment, Boston Legacy FC
(Previously Recruitment Manager, Brighton Women)

Email : Egallagher@bostonlegacyfc.com

Phil Boardman

European Scout, Everton Football Club
(Previously Head of Recruitment, Portsmouth FC)

Email : philboardy@hotmail.com